Chapter 7

Aggregate Planning

Operations Management

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Agenda

- > Role of aggregate planning in operations management
- > Aggregate planning strategies
- > Solving an example problem

Role of Aggregate Planning in a Supply Chain

◆Aggregate planning:

- process by which a company determines levels of capacity,
 production, subcontracting, inventory, stockouts, and pricing
 over a specified time horizon
- goal is to maximize profit
- decisions made at a product family (not SKU) level
- time frame of 3 to 18 months
- how can a firm best use the facilities it has?

Role of Aggregate Planning in a Supply Chain

- ◆ Specify operational parameters over the time horizon:
 - production rate
 - workforce
 - overtime
 - machine capacity level
 - subcontracting
 - backlog
 - inventory on hand
- ◆ All supply chain stages should work together on an aggregate plan that will optimize supply chain performance

Information Needed for an Aggregate Plan

- ◆ Demand forecast in each period
- Production costs
 - labor costs, regular time (\$/hr) and overtime (\$/hr)
 - subcontracting costs (\$/hr or \$/unit)
 - cost of changing capacity: hiring or layoff (\$/worker) and cost of adding or reducing machine capacity (\$/machine)
- ◆Inventory holding cost (\$/unit/period)
- Stockout or backlog cost (\$/unit/period)
- ◆ Labor/machine hours required per unit
- Constraints: limits on overtime, layoffs, capital available, stockouts and backlogs

Outputs of Aggregate Plan

- ◆ Production quantity from regular time, overtime, and subcontracted
 - used to determine number of workers and supplier, purchase levels
- Inventory held
 - used to determine how much warehouse space and working capital is needed
- Backlog/stockout quantity:
 - used to determine what customer service levels will be
- ◆ Machine capacity increase/decrease:
 - used to determine if new production equipment needs to be purchased

Outputs of Aggregate Plan

- ◆A poor aggregate plan can result in
 - lost sales,
 - lost profits,
 - excess inventory, or
 - excess capacity.

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Aggregate Planning Strategies

- ◆Trade-off between capacity, inventory, backlog/lost sales
- ◆ Chase strategy using capacity as the lever
- ◆Time flexibility from workforce or capacity strategy using utilization as the lever
- ◆Level strategy using inventory as the lever
- ◆Mixed strategy a combination of one or more of the first three strategies

Chase Strategy

- ◆ Production rate is synchronized with demand by varying machine capacity or hiring and laying off workers as the demand rate varies
- However, in practice, it is often difficult to vary capacity and workforce on short notice
- Expensive if cost of varying capacity is high
- ◆ Negative effect on workforce morale
- Results in low levels of inventory
- ◆Should be used when inventory holding costs are high and costs of changing capacity are low

Time Flexibility Strategy

- ◆ Can be used if there is excess machine capacity
- ◆ Workforce is kept stable, but the number of hours worked is varied over time to synchronize production and demand
- Can use overtime or a flexible work schedule
- Requires flexible workforce, but avoids morale problems of the chase strategy
- ◆Low levels of inventory, lower utilization
- ◆Should be used when inventory holding costs are high and capacity is relatively inexpensive

Level Strategy

- ◆ Maintain stable machine capacity and workforce levels with a constant output rate
- ◆Shortages and surpluses result in fluctuations in inventory levels over time
- ◆Inventories that are built up in anticipation of future demand or backlogs are carried over from high to low demand periods
- Better for worker morale
- Large inventories and backlogs may accumulate
- Should be used when inventory holding and backlog costs are relatively low

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Aggregate Planning Example

Month	Demand Forecast
January	1,600
February	3,000
March	3,200
April	3,800
May	2,200
June	2,200

Fundamental Tradeoffs in Aggregate Planning

- Capacity (regular time, overtime, subcontract)
- **◆**Inventory
- ◆Backlog / lost sales

Basic Strategies

- Chase strategy
- ◆Time flexibility from workforce or capacity
- **♦**Level strategy

Aggregate Planning Costs

Item	Cost
Materials	\$10/unit
Inventory holding cost	\$2/unit/month
Marginal cost of a stockout	\$5/unit/month
Hiring and training costs	\$300/worker
Layoff cost	\$500/worker
Labor hours required	4/unit
Regular time cost	\$4/hour
Over time cost	\$6/hour
Cost of subcontracting	\$30/unit

Aggregate Planning (Define Decision Variables)

- W_t = Workforce size for month t, t = 1, ..., 6
- H_t = Number of employees hired at the beginning of month t, t = 1, ..., 6
- L_t = Number of employees laid off at the beginning of month t, t = 1, ..., 6
- P_t = Production in month t, t = 1, ..., 6
- I_t = Inventory at the end of month t, t = 1, ..., 6
- $S_t = \text{Number of units stocked out at the end of month } t$, t = 1, ..., 6
- C_t = Number of units subcontracted for month t, t = 1, ..., 6
- O_t = Number of overtime hours worked in month t, t = 1, ..., 6

Aggregate Planning (Define Objective Function)

$$Min \sum_{t=1}^{6} 640 W_t + \sum_{t=1}^{6} 300 H_t$$

$$+\sum_{t=1}^{6} 500 L_t + \sum_{t=1}^{6} 6O_t + \sum_{t=1}^{6} 2I_t$$

$$+\sum_{t=1}^{6} 5 S_t + \sum_{t=1}^{6} 10 P_t + \sum_{t=1}^{6} 30 C_t$$

Aggregate Planning (Define Constraints Linking Variables)

Workforce size for each month is based on hiring and layoffs

$$W_{t} = W_{t-1} + H_{t} - L_{t}, \quad or$$
 $W_{t} - W_{t-1} - H_{t} + L_{t} = 0$
 $for \ t = 1,..., 6, where \ W_{0} = 80.$

Aggregate Planning (Constraints)

Production for each month cannot exceed capacity

$$P_{t} \le 40W_{t} + O_{t}/4,$$
 $40W_{t} + O_{t}/4 - P_{t} \ge 0,$
 $for \ t = 1,...,6.$

Aggregate Planning (Constraints)

◆Inventory balance for each month

$$I_{t-1} + P_t + C_t = D_t + S_{t-1} + I_t - S_t,$$

 $I_{t-1} + P_t + C_t - D_t - S_{t-1} - I_t + S_t = 0,$
 $for \ t = 1,...,6, where \ I_0 = 1,000,$
 $S_0 = 0, and \ I_6 \ge 500.$

Aggregate Planning (Constraints)

Over time for each month

$$O_t \le 10W_t$$
,
 $10W_t - O_t \ge 0$,
 $for \ t = 1,...,6$.

Scenarios

- ◆Increase in holding cost (from \$2 to \$6)
- Overtime cost drops to \$4.1 per hour
- ◆Increased demand fluctuation

Increased Demand Fluctuation

Month	Demand Forecast
January	1,000
February	3,000
March	3,800
April	4,800
May	2,000
June	1,400